



Pureprofile

PUREPROFILE LTD.

ACN 167 522 901

RISK MANAGEMENT POLICY

1. Overview

1.1. Pureprofile Ltd. (ACN 167 522 901) (**Company**) has developed this Risk Management Policy to:

- Ensure a consistent and effective approach to risk management;
- Formalise its commitment to the principles of risk management and incorporating these into all areas of the Company;
- Foster and encourage a risk-aware culture where risk management is seen as a positive attribute of decision-making rather than a corrective measure;
- Align the Company's planning, quality and risk management systems, and their integration into all areas of the Company's operations; and
- Ensure the Company complies with its legal obligations, including assisting the Managing Director or Chief Financial Officer to provide the required declaration under section 295A of the Corporations Act 2001 (Cth).

2. Risk management model

2.1. The Risk Management Model (Figure 1 below) outlines the Company's approach to risk management and integrates the Risk Management Principles and Risk Management Process.



Figure 1 – Company's Risk Management Model (Identify, Analyse, Treat, Monitor and Report).

2.2. Risk Management Principles support the effective management of risk across the Company. The Company's risk management must:

- Be embedded within its operations, processes and systems;
- Have clear accountability, ownership and governance;
- Be systematic, transparent and consistently applied;
- Include effective consultation and communication;
- Consider the context (both the internal and external environment);
- Support evidence-based decision-making; and
- Facilitate continual improvement.

2.3. Risk Management Process consists of the following steps:

- **Identify** – Identify the risk events that may prevent or delay the achievement of the University's strategic goals and objectives.
- **Analyse** – Outline the causes, impacts and existing treatments in order to assess the consequence and likelihood of the risk and determine the risk rating.
- **Treat** – Implement both existing and future treatments in order to prevent and/or mitigate the risk.
- **Monitor** – Continually monitor and evaluate the risks and treatments in order to maintain the effectiveness and appropriateness of the Company's risk management.
- **Report**– Provide regular reports and updates in order to assure the Company and key stakeholders that the risks are being appropriately managed and treated.

3. Roles and responsibilities

3.1. The Audit Committee is responsible for reviewing the risk management practices of the Company.

3.2. The Company will be responsible for overseeing the ongoing development, implementation, review and improvement of the Company's Risk Management Model.

3.3. The members of the senior management team will be responsible for:

- Supporting the ongoing implementation of risk management in all areas of the Company's operations;
- The identification, analysis, treatment, monitoring and evaluation, and reporting of significant risks in their relevant Portfolios and Organisational Units;
- Ensuring that staff understand their responsibilities with respect to risk management; and
- Fostering a positive risk-aware culture within their area of responsibility.

3.4. Managers and supervisors will ensure that staff within their areas understand their responsibilities and assist in fostering a risk-aware culture. Regular training and assistance will be provided to relevant staff to assist with risk management.

4. Review

4.1. The Risk Management Policy will be reviewed every five years, or more frequently as appropriate.

Date: 12 June 2015

Signed:

Chairperson of the Board of Directors of Pureprofile Ltd.
