



Pureprofile

PUREPROFILE LTD.

ACN 167 522 901

AUDITOR INDEPENDENCE POLICY

Pureprofile Ltd. (ACN 167 522 901) (**Company**) has established a policy in relation to audit independence. Implicit in the policy are the principles that the roles of external auditor and other professional advisory roles should be mutually exclusive.

This policy defines the services that may or may not normally be conducted by Company's external auditing firm. This can often be a subjective area and this policy has been designed to assist the Company in assessing any potential conflict of interest in work being undertaken by our auditors.

The auditing firm must be independent of the Company and its Directors and members of its executive team. To ensure this, the Company must request a formal report from the auditing firm annually setting out the relationships that may affect its independence.

The auditing firm may provide audit and audit-related services that, while outside the scope of the statutory audit, are consistent with the role of auditor. These include audit related services such as:

- Financial audits
- Audits or reviews undertaken for regulatory purposes (eg. Workers Compensation)
- Other audits or reviews
- Completion audits
- Tax compliance and advisory services
- Advice on accounting standards
- Purchase and vendor due diligence in M&A including advice on tax and deal structures

The auditing firm should not provide services that are or are perceived to be materially in conflict with the role of auditor. These include non-audit or assurance services and where the auditor may ultimately be required to express an opinion on its own work. Examples are:

- Legal representation in court on tax and other legal issues
- Designing or implementing new IT systems or financial controls
- Book-keeping
- Valuations, which will then be the subject of the audit firm's opinions
- Senior Executive recruitment and appointments
- Senior Management secondments
- Success fee based engagements
- Strategic business direction and planning

The auditing firm may be permitted to provide non-audit or assurance services that are or may be perceived to be materially in conflict with the role of auditor, subject to the approval of the Company's Audit Committee. Activities in this category will be subject to approval by the Audit Committee where it is in excess of \$100,000, below which the company's CFO must approve.

An exception can be made to the above policy where the variation is in the interests of Company and arrangements are put in place to preserve the integrity of the audit of Company's accounts. Any such exception requires the specific approval of the Board.
